

**GOVERNMENT OF ORISSA  
HOUSING & URBAN DEVELOPMENT DEPARTMENT**

No. PHE(P)107-09  
U.D., Bhubaneswar. Dated the

From:

Sri. B. K. Behera,  
P.D.-cum-Jt Secy. to Government.

To

The Chief Engineer,  
P.H(U) Orissa, Bhubaneswar.

Sub: Incentive for Engineers posted in Planning, Estimating, Designing, Research & Development wings under PHE Organisation.

Sir,

I am directed to invite a reference to your Letter No. 8685 dt 12.08.2009 on the above subject and to say that after careful consideration, Government have been pleased for payment of financial incentive to the Engineers of the PHE Organisation associated with Planning, Estimating, Designing, Research & Development Works at the rate mentioned below.

- i) Asst. Engineer Rs. 1000/- (Rupees One thousand) only per month.
- ii) Asst. Executive Rs. 1500/- (Rupees One thousand five hundred) only per month.
- iii) Executive Engineer Rs. 2000/- (Rupees Two thousand) only per month.

and above

2. The total numbers of Engineers who will get the above incentives will be 39 (Thirty nine) as mentioned in the list furnished vide your letter No. 8685 dt.12.08.2009. The Controlling Officer shall have to issue specific orders in favour of them before allowing the above benefits.

3. No special pay shall henceforth be drawn by such officers as per this Department Letter No.27503 dt.03.08.1989.

4. This will come into force with effect from date of issue of this order.

5. This has been concurred in by Finance Department vide their U.O.R. No.417-CS/10.11.2009.

Yours faithfully,

P.D.-cum- Joint Secretary to Government

Letter No. 10875  
U.D., Bhubaneswar. Dated the 13.8.10.

Copy forwarded to A.I.T. (A&H) Orissa Bhubaneswar, DAIW (Works) Orissa, Puri, Hirakud  
Department, Water Resources Department, Works Department, PHE Section 5 spare copies for  
information and necessary action.

b/f 14/8/10

P.D.-cum- Joint Secretary to Government.

Modhu